



Fraternity and Sorority Life

Fraternity and Sorority Expectations of Recognition

The University of California, Merced believes that fraternities and sororities can contribute significantly and positively to the quality of the undergraduate experience by providing opportunities for the development of leadership skills, civic involvement, intellectual growth, and the bond of impactful lifelong relationships. The University recognizes and affiliates itself with fraternities and sororities through the Office of Student Involvement. The Office of Student Involvement is responsible for creating and implementing those policies necessary for the growth and development of the fraternal community on campus.

It is the goal of the Office of Student Involvement to create and hold clear expectations of recognized fraternities and sororities on campus. Therefore, this Expectations of Recognition document has been created and distributed to communicate those minimum standards of all social fraternities and sororities at UC Merced. These expectations are meant to be reviewed and reaffirmed by the Office of Student Involvement and each undergraduate chapter every calendar year. When all expectations are upheld, the organization is to be fully recognized as in good standing. When a chapter fails to meet the expectations outlined in this document, it is subject to disciplinary action ranging from educational sanctions to removal of recognition.

Every academic year each chapter must:

- A. Complete the Fraternity and Sorority Life Re-Registration process on CatLife, which includes:
 - a. Have at least **4 active members**.
 - i. If your organization falls under **4 active members**, a growth and development plan will be created with your Chapter President and the Fraternity and Sorority Life Advisor.
 - b. Upload a copy inter/national and/or chapter New Member Education program or member intake process.
 - c. Upload a copy of your most recent Constitution/By-Laws
 - d. Upload a copy of your Insurance Verification
 - e. Sign and Agree to a Non-Discrimination Agreement and Hazing Prevention Agreement
- B. Have **minimum of (2) officers** attend the RCO **Required** Trainings, multiple dates will be offered, please see CatLife for more details on dates, times, and location.
 - a. RCO 101
 - b. Finance Management & How to Spend Club Funds (only organizations with on-campus finance accounts)
 - c. Event Planning
 - d. Risk Management
- C. Have their chapter president or chapter delegate attend all Professional Fraternity Council (PFC) Meetings or Fraternity and Sorority Council (FSC) Meetings, for their respective council. Please review FSC and PFC bylaws on sending an alternate for these meetings.
- D. Have their Chapter President attend the yearly community leadership retreat.
 - a. Chapter's may send an alternate representative. Requests for alternate attendance should come no less than **48 hours** before the meeting. Emergency circumstances will of course be considered.
- E. Have each chapter complete their **required programming** with **90%** of their chapter members present.
 - a. The chapters should choose to schedule two programs for Fall semester and the other two programs for Spring semester. If a chapter's national/international office provide any programming in these areas, a chapter can request to waive that specific program by emailing the Fraternity and Sorority Life Advisor with a copy of the presentation and materials. If the Fraternity and Sorority Life Advisor waives a program for a chapter, they must review a "Resource Sheet" with their chapter members. For more details, please review the FSL Handbook. You can request the required programs at: tinyurl.com/FSLRequiredPrograms. The required programs are as follows:

- i. Interpersonal/Gender-Based Violence Programming (CARE)
 - ii. Hazing Prevention Programming (OSI - Fraternity & Sorority Life)
 - iii. Diversity/Inclusivity Programming (OSI or Social Justice Inclusion Initiatives)
 - iv. EverFi Alcohol EDU Online Course (Health Promotion Collaboration)
- F. Have **100% of new members** attend and complete the New Member Conference the semester they join.
- a. If a new member is unable to attend the conference due to an emergency circumstance, they will work with the Fraternity and Sorority Life Advisor to receive an alternative assignment to fulfill this requirement.
- G. Sign and submit the Expectations of Recognition document by the deadline of FSL's re-registration process. This must be signed and returned to the FSL advisor prior to the start of your organization's Fall recruitment week.
- H. Chapters must submit the Annual Chapter Report Form in Spring semester to assess their progress on their chapter goals and Expectations of Recognition.

Every Semester each chapter must:

- A. Update chapter leadership and alumni/chapter advisor information.
- B. Provide chapter roster updates to the Fraternity and Sorority Life Advisor each semester the by Sunday of week 14 for each semester, or as requested.
- C. Submit all chapter sanctioned events, programs, and meetings to the Fraternity and Sorority Life Advisor each semester the by Sunday of week 14 for each semester, or as requested per the Campus Recognized Sorority and Fraternity Transparency Act.
- D. Remain in compliance with any University conduct sanctions.

Failure to complete Expectations of Recognition will result in an inactive status which includes the inability to:

- A. Participate in formal and informal recruitment.
- B. Hold any social or philanthropic events on and off campus under organization name.
- C. Use any campus space for organization meetings, events, and other gatherings.
- D. Be recognized or endorsed as a campus organization by Office of Student Involvement.

In order to regain active status and to be recognized as a campus organization, organizations will need the following:

- A. All past requirements must be completed.
- B. The \$25 club registration fee must be paid.
- C. The organization undergo a review by Office of Student Involvement staff

I understand that by signing this document, I am communicating my understanding of the above listed expectations for recognition. I also understand that by signing this document I agree to uphold the above expectations on behalf of _____ chapter of _____ organization. If my chapter fails to meet these expectations, I understand that we are subject to disciplinary action, as outlined by this document.

Printed Name: _____ **Officer Title:** _____

Signature: _____ **Date:** _____

Printed Name: _____ **Officer Title:** _____

Signature: _____ **Date:** _____

Printed Name: _____ **Officer Title:** _____

Signature: _____ **Date:** _____

