



August 4, 2023

The purpose of this memo is to establish a partnership and an agreement between the University of California at Merced (UC Merced) and Pi Lambda Phi International Fraternity regarding recognition of the CA Alpha Upsilon Chapter. The International Executive Council of Pi Lambda Phi Fraternity recognizes that our chapter is a guest on your campus. We want our chapters to be healthy organizations that both uphold our values and contribute to your institution's mission. Recognizing that the Chapter is not meeting those expectations, we have suspended their operations. Our International Executive Council desires to formalize a plan of action and an agreement with the institution that outlines conditions for a closure and return to campus.

If the following items are agreeable to the UC Merced, Pi Lambda Phi International Fraternity would leave campus for four years with the intention to return to campus via a professional staff led re-colonization at the beginning of the Fall 2027 semester. In the interim, all Pi Lambda Phi operations would cease.

A ceasing of operations means:

- No operations as an organization. This includes but is not limited to meetings, events, advising, recruitment activities, advertising, social events and community service;
- Providing a joint statement by Pi Lambda Phi International Fraternity and the institution that announces the chapter's closure; and
- Attempts would be made to recover and store all Pi Lambda Phi Fraternity paraphernalia including Ritual equipment.

Conditions for restarting

To conduct a restart during the Fall 2027 semester, Pi Lambda Phi International Fraternity agrees to meet the following criteria:

1. Work with the institution to outline a restart schedule prior to Fall 2027.
 - a. Pi Lambda Phi would do an onsite visit in Spring 2027 to further develop relationships with administration and other key stakeholders.
2. Select a chapter coach mutually agreeable to the institution and the International Fraternity.
3. The restart will include only non-affiliated undergraduates. In the case any formerly initiated members of the Chapter are enrolled at the institution, they will not be allowed to participate in any activities. As such, we will start completely fresh with a new class of Re-Founding Fathers.

SUPPORT

Our new Chapter will be expected to meet all policies and expectations of any other fraternity chapter at the institution. Listed below is what our Headquarters can do:

INTERNATIONAL HEADQUARTERS

PO Box 8176, #1895 • Greenwich, CT 06836 • Phone: 203-740-1044 • Fax: 203-740-1644 • www.pilambdaphi.org



PI LAMBDA PHI

LEAD COURAGEOUSLY

- **International Headquarters Staff Member.** A Headquarters staff member will be assigned to live in Merced for two semesters. The chapter's initial semester of recruitment, new member education, and all other operations will be led and managed by the onsite Headquarters Fraternity staff member. He will recruit new members and then train the new members on how to execute operations in accordance with the policies, procedures, and bylaws of the Fraternity. He will have recurring meetings to keep the OFSL up to date on his progress and to ensure compliance with the OFSL and IFC's policies. He will stay on campus for the following semester to provide support and coaching of both the students and the Chapter Coaches Board.
- **Chapter Coaches Board (CCB).** The reformed Chapter will have a CCB of at least six volunteer coaches including the faculty/staff advisor. All members of the CCB will be trained by the Headquarters staff. Coaches will provide weekly coaching to the Chapter's officers.
 - **Faculty/Staff Advisor.** UC Merced will help identify candidates for the Faculty/Staff Advisor position. This person will serve on the CCB.
- **New Member Education.** The recruitment and new member period will follow all risk management and institution policies. The New Member Education program will be the approved Pi Lambda Phi International Fraternity's program. All fraternity rituals will be approved by the Headquarters before being conducted and will include Coaches.

EXPECTATIONS

Membership Criteria

Student members of the the restarted Pi Lambda Phi will be expected to:

- Maintain a minimum cumulative GPA of 2.7 or above, or face probation. Probation means being prohibited from participating in social functions. Failure to raise one's GPA above a 2.7 GPA after three consecutive semesters will result in removal from the organization.
- Maintain or become active in at least one non-fraternity student organization.
- Complete at least 15 hours of community service per semester.

Prospective Members will be expected to:

- Have a minimum cumulative GPA of 2.7 or above to receive a bid

Chapter Expectations

The Chapter will also be expected to:

- Send at least three members to Pi Lambda Phi Fraternity's Leadership Institute each year.

We look forward to your partnership in working to establish a healthy and contributing Greek member of the UC Merced community. Signatures reflect an agreement of these conditions.

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Hayley Montoya
Interim Asst. Director of Fraternity & Sorority Life
University of California at Merced

Calvin Carie

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Asst. Executive Director
Pi Lambda Phi Fraternity

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