19 of 20 chapters completed the 2020-2021 Chapter Report
Over 297 students are involved in more than one clubs and organizations
Over 136 students hold leadership positions in other clubs and organizations

Overall Active Member Engagement

Participation in Chapter Meetings
Attendance for Chapter Events (non-mandatory)
Participation in other Fraternity or Sorority events (including philanthropy events)
Attendance at virtual brotherhood/sisterhood events
Participation/attendance in other campus department events

Evaluation of...

Overall strength of sisterhood/brotherhood
Communication between executive board and chapter members
Communication between chapter and FSL Office
Communication between chapter and National Office
Chapter relationships with Panhellenic Sororities
Chapter relationships with Cultural Sororities
Chapter relationships with Social Fraternities
Chapter relationships with Professional Fraternities
Chapter relationships with other campus organizations

Scholarship and Academics
organizations...
- created study hours, study groups, major/minor communication channels
- provided academic or financial resources to their members
- raised chapter GPA
- held professional development workshops for their members
- held 1:1 check-ins for support
- harder to hold members accountable for academic requirements
- some organizations decreased requirements

19 of 20 Organizations Completed the Hazing Prevention Workshop
13 of 20 Organizations Sent Members to Virtual Conferences/Conventions
14 of 20 Organizations Hosted Personal or Professional Development Events/Programs
20 of 20 Organizations Provide Academic Support to Their Members
Organizations Hosted or Participated in Community Service Events: 11
Organizations Hosted Virtual Philanthropy Events: 15

Over 2,555 total service hours
Over $25,975 total raised for philanthropies

During Spring 2021, we hosted an Anatomy Fashion Show in partnership with the other UC PhiDE chapters to raise funds and awareness for our philanthropy, the Children's Miracle Network Hospitals.
- Phi Delta Epsilon

Over 2,555 total service hours
Over $25,975 total raised for philanthropies

Our chapter showed perseverance during the pandemic because we were able to have a successful virtual philo week as we raised $2,615.00 for CMNH and over 1,000 non perishable items.
- Phi Mu

Sigma Chi persevered in hosting all our normal events virtually which included Derby Days, our normal chapter meetings, and our attendance in other sorority events. We managed to raise $3,100 despite having everything virtual.
- Sigma Chi

We were able to raise $184 to donate to our Chapter benefactor with our events for Spring 2021. Sisters were able to provide a fun environment to have a friendly environment. We were able to invite other organizations to come and participate as well as have a conversation of how identify breast cancer.
- Sigma Theta Psi Multicultural Sorority, Inc.
# FSL Required Programming

<table>
<thead>
<tr>
<th>Event Type</th>
<th>Organizations Completed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hazing Prevention Workshop</td>
<td>19</td>
</tr>
<tr>
<td>Interpersonal/Gender-based workshop</td>
<td>11</td>
</tr>
<tr>
<td>Fall 2020 New Member Conference</td>
<td>20</td>
</tr>
<tr>
<td>Spring 2021 New Member Conference</td>
<td>20</td>
</tr>
<tr>
<td>Interpersonal/Gender-based workshop</td>
<td>11</td>
</tr>
</tbody>
</table>

## Leadership Development

<table>
<thead>
<tr>
<th>Event Type</th>
<th>Members Attended</th>
<th>Organizations Hosted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conferences</td>
<td>47</td>
<td>14</td>
</tr>
</tbody>
</table>

Conferences that were attended:
1. Tri Delta Academy
2. Phi Mu Officer Academy (PMOA)
3. Gamma Zeta Alpha Annual Conference
4. Kappa Sigma National Conclave Leadership Conference
5. NLODC (National Leadership and Organizational Development Conference - Lambda Theta Nu
6. DIAS Conference - Lambda Theta Nu
7. Delta Gamma Region 8 Regional Training Day
8. Delta Gamma Convention
9. APO National Convention, Horizons
10. Sigma Chi Training
11. UC Merced Leadership Conference

Types of events hosted:

- **Professional Development:**
  - Resume building workshops
  - Alumni networking sessions
  - Public speaking workshop
  - Interview preparation workshops
  - Graduate school, Med School, LSAT preparation workshops
  - Handshake/LinkedIn workshops
  - Law Day

- **Personal Development:**
  - Money Management and investment workshops
  - Self-care events (Zumba, Painting, Yoga, Family Feud, Game Night)
  - Multicultural Night
  - Self-Reflection workshop
Chapter Highlights

Theta Tau sent members of the organization and the community to the virtual HENAAC conference where two members were able to secure industry positions. Members also participated in making vaccine locations known to members of the org. Members are also organizing a philanthropy event for Time for change foundation that involves the community actively engaging in healthy physical activity, this was done in the honor of a brother’s hardship.

- Theta Tau

Kappa Sigma hosted our annual Military Heroes Campaign. We presented the APP “Glimpse” to the majority of the greek community during our philanthropy week, which became a popular app for the rest of the organizations to use.

- Kappa Sigma

We did a lot more support around our education with our scholarship chair in the fall of 2020. He held a lot of one:one meetings with members, workshops for brothers to send their resumes and help them with studying techniques. This benefited overall brothers morale.

- Phi Alpha Delta

At least three times a semester our chapter hosts what we like to call “DG Dialogues”. These are workshops during our chapter that focus on important topics in our world today. This semester we were able to have conversations about our social identities and sexual assault.

- Delta Gamma

A programming night was hosted and focused on effective time management which was extremely helpful! Kappa hosted a Women Empowerment and Soft Skills workshop through Society of Women Engineers for middle school aged girls. During recruitment we promoted girls to go out to the Panhellenic events

- Kappa Kappa Gamma
Organization Strengths and Accomplishments

- successful Spring and Fall recruitment, despite lower recruitment numbers
- created genuine connections
- strengthened internal chapter bonds
- increased virtual engagement
- united under difficult circumstances
- raised awareness and organized resources on mental health and well-being
- advocated for BLM and AAPI causes

Pandemic Effects on Organizations

Over the past year, our organizations experienced these challenges while adapting to many changes:

- virtual communication issues
- difficulty recruiting and outreach
- difficulty adapting
- low morale and engagement
- inability to fundraise
- discovering virtual service opportunities that align with their philanthropy
- difficulty building connections
- attendance, engagement, accountability
- creating a greater social media presence
- maintaining the value and significance of rituals virtually

Organization Goals for Spring 2021 & beyond

- raise awareness and funds for philanthropies
- build strong bonds between chapter members
- create a better member experience while improving morale and mental health
- increase academic and professional development
- improve social media presence

FSL Office Feedback

In the future, our organizations asked that the FSL Office ...

- advocate for UC Merced to support fraternities and sororities
- provide more campus/academic resources
- increase amount of workshops
- continuous social media posts
- continue working on effective communication with organizations
- maintain organized and manageable chapter tasks